

2020

RECREATION SPORTS AND AQUATICS CLUB

Annual Report



LET RSAC HELP YOU REACH YOUR GOALS

**NDIS REGISTERED PROVIDER
NUMBER: 4050 008718**



RSAC MISSION

**TO BE A LEADING-EDGE PROVIDER OF SERVICES PROMOTING
QUALITY OF LIFE AND INCLUSION TO PEOPLE WITH DISABILITIES,
THEIR CARERS AND FAMILIES.**

RSAC VISION

To Provide A Range of Quality, Financially Sustainable Lifestyle Services to People with Disability, Their Carers And Families That Include:

- Sports
- Social and Recreational Pursuits
- Vacation & Out Of School Hour Activities
- Support
- Educational and Personal Development
- Any Other Programs That May Be Developed Over The Life Of The Strategic Plan.

RSAC Office & Clubrooms:

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CFN: 11028

NDIS Provider Number: 4050 002718

Website: www.disabledsportsac.org.au

Follow us on Facebook: <http://facebook.com/Recreation-Sports-and-Aquatics-Club>

SUPPORT RSAC: Fundraise or donate to RSAC 24 hours a day through our Charity

Cause Page: <http://www.gofundraise.com.au/beneficiary/RSAC>



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WHO IS RSAC?

RSAC is a “for life” organisation where people can move from activity to activity as their interests and circumstances change. Many people have been members for over 25-30 years, including participants, volunteers and family members.

RSAC welcomes new members in any capacity.

RSAC is overseen by a BOARD of MANAGEMENT that is made up of a President and board members that include participant representatives, family members and external members.

BACKGROUND

RSAC is a community based not-for-profit organisation whose lifestyle programs provide recreational, social and sporting activities for people with disability in the local community. It is a registered charity that has served the community for over 30 years. Over 500 people of all ages with disability participate in RSAC programs on a regular basis. Up to 1,000 people with disability will be involved in an RSAC program during a year, with over 8,000 attendances recorded last year.

Many of our members are financially disadvantaged with low incomes and limited resources. RSAC receives no regular funding so most of the financial needs are met by participant contribution, NDIS fees, fundraising and one off grants. Most RSAC services and activities are conducted by volunteers including parents, family members, carers and community supporters.

PATRONS

RSAC is honoured to have distinguished community representatives as patrons who support RSAC activities and ventures.

STAFF

The day-to-day management of RSAC is undertaken by its Executive Officer, Program and Projects Coordinator and Administrative Officer.

COACHES

Coaches include staff, external contractors and volunteers, who support the needs and requirements of participants. All work with the same aim to provide excellent services to their program participants.

VOLUNTEERS

Most RSAC activities from coaching, team management, office assistance, fundraising BBQ's to holidays and program support almost entirely rely on volunteers. Around 80 volunteers make up the workforce including parents, carers, siblings, community members and supporters from various backgrounds. Some have volunteered for over 30 years and most have a weekly activity they support. More volunteers are always needed and welcome. RSAC's diversity of activities relies on volunteer support.

PROGRAMS

RSAC provides a variety of programs to appeal to those who want a change from time to time or who wish to do more than one program regularly (many of our members do several programs every week). Members also enjoy social and recreational activities, getaways and travelling. We do not have any restrictions on the age of our members, but some programs meet the needs of specific age groups.

This year online (Zoom) programs have been added to the options in response to Covid:19. These have provided a viable option and certainly supported many participants and have demonstrated an option that will continue to provide programs that meet needs of people with disability both local and further afield.

Each year we hold a Presentation Night where every member receives a certificate of participation and a medal and maybe even a trophy for various achievements during the year.

This year, sadly, had to be abandoned, however awards were not forgotten. You will find these listed in this report.

You may be interested to find out more about our programs. Full details are available on our website. There are also some great photos on Facebook.

AIMS

RSAC designs its programs to meet the needs of people living with disability. The outcomes we aim to achieve through our programs include:

- enhanced social interaction and social skills,
- meeting people with similar interests,
- improved communication skills including active listening skills,
- learning to follow instructions and acquiring skills through coaching,
- learning to work as part of a team and supporting team-mates on and off the field,
- developing an understanding of empathy for others,
- meeting people outside of normal circle of influence,
- opportunity to “do your own thing” away from family and usual environment,
- building and maintaining friendships and having fun,
- improved self-confidence and self-esteem,
- improved fitness through exercise, improved hand/eye coordination,
- community and family interaction,
- developed support and networks for carers.

NDIS

RSAC is registered as a Provider to support participation by members. The state-based registration has now been replaced by a national system under the NDIS Quality and Safeguards Commission.

RSAC is registered nationally. Requirements include regular audits and reporting rules and are required to:

- comply with the NDIS Practice Standards
- comply with the NDIS Code of Conduct and support their workers to meet its requirements
- have an in-house complaints management system and notify the NDIS Commission of reportable incidents
- ensure all workers are screened through a NEW national worker screening process.

PRESIDENT'S REPORT

It is my pleasure to present my first report as President. Firstly, I would like to acknowledge Bob Beer for his outstanding efforts as president over the last 5 years and his ongoing commitment to RSAC.

As President of the Board 2019-2020 I have been challenged by circumstance that could never have been predicted. The staff and board have worked exceptionally well in meeting the challenges of the times and we trust they have met your expectations.

This year we have welcomed Marcelo Vigliante to the board replacing Leon Sugrim who stood down after several years of high-quality management of RSAC's finances and as a very active board member and we thank him for his time, skills and efforts. Marcelo has a close connection with RSAC as our Indoor Soccer coach over some years and has a highly qualified financial background. Andrea Savva has also come on board bringing her business skills, interests and energies. She has a brother who is an RSAC member and has also become a volunteer for our very busy Saturday Cooking group and will be assisting with fundraising. Deborah Locke joined the board as Secretary at the AGM. Her enthusiastic approach to her role has been refreshing and exceptional and she has also taken on the challenges of fundraising.

Of course this year has been greatly affected by Covid -19. A big thank you to all our coaches, managers and volunteers for coming back and of course to the participants. Whilst not all programs are there yet, rest assured that we are working hard to bring them back as soon as possible. My special thanks to both Tina Acosta and Jenny Bombardieri for their efforts during this time to bring them all back. Believe me when I say it is not an easy task to try and bring it all together.

Some may be aware that the Annual Sportsmen Lunch had to be cancelled this year. This will leave us with a large hole in our ongoing fundraising efforts. This will leave the end of year Christmas raffle as our last fundraiser for this calendar year. I do hope that to the best of your ability, everyone will assist to make this a success.

I would like to take this opportunity to thank all of our supporters, from the participants, who enjoy our programmes to the volunteers, coaches and managers who provide their time and expertise to run our programmes. Without your assistance RSAC would not exist as it does today.

As we head into the completion of 2020, I wish you all well and hope that 2021 is better and brighter for us all.

Stay safe see you all again next year.

Paul Pearson

President



EXECUTIVE OFFICER'S REPORT

Along with the rest of the world, RSAC has had a mixed year.

One of the highlights of the year was the amazing Wizard World spectacular put on under the artistic direction of Annerose DeJong with Drama, Hip Hop and Dance Groups all participating. It was hoped to have a repeat performance, but circumstances have beaten us and we look forward to a new production in the future.

The talent and abilities of our teams really shone on the night and the efforts of all involved were truly appreciated. These included financial support from Bankstown Sports, Canterbury Bankstown Council, George Zhakia, Drama parents and RSAC fundraising team. The full production has been videoed and we hope to present this very soon. Next time – don't delay - book tickets early and don't miss this most exciting experience. Thank you everyone for your involvement, support and efforts.

Our program range has continued to grow as we strive to meet the needs of our participants young and older, skilled and needing support to develop.

RSAC responded early to COVID:19 with a closure of face to face and establishment of as many online classes as we could muster. These have proved popular and the requests for increased access times for online as schools and works resumed indicates that the desire for Zoom classes is likely to remain. Drama, Zumba, Dance and Tina's famous E-Chat social groups are running well and ongoing. The Gym classes were abandoned due to instructor non availability at times that met participant's needs.

The financial impacts of COVID have been multi-faceted, with impact of cancelled classes and programs as well as inability to run fundraising activities and events. RSAC have been fortunate to have qualified for special grants and supports and this has been enormously helpful, but not ongoing. The Treasurer's Report and Audit Report will detail RSAC's situation and the board are working on carefully overviewing our finances in an ongoing manner.

In December Melody Earl handed in her notice but agreed to stay on until our new administrator could be appointed. In March Tracey Parison commenced and is now our Administration Officer, in charge of our NDIS processing and accounts. We thank both for their efforts in supporting our members through the NDIS requirements.

Workers for RSAC include paid staff, contractors and volunteers all have significant roles to play and RSAC programs rely on them. This year we have had an increase in volunteers supporting programs and we really appreciate them. With the start of NDIS we had a reduction of parent supported participation and wondered where that may take us – good news is we are managing well. Some support workers assist magnificently and sufficient parents have remained to support where required. It makes for such a community atmosphere and interaction at activities rather than just a classroom structure "workers v participants".

No report on staff can ignore the awesome talents and efforts of Program and Projects Administrator – Tina Acosta. Tina is a quality support in the office and with all workers and programs. She has a high focus on RSAC and has even started selling off unwanted items to raise funds! Her support at all levels especially since COVID have been appreciated by all. The participants, carers and workers all value her.

Special thanks to President, Paul Pearson for exceptional dedication, efforts and support this year, from working on holidays, bus driving, working through COVID shut down to prepare for RSAC's future through to keeping us all laughing.

My thanks to the RSAC Board for their efforts interest and support – a great team to work with.

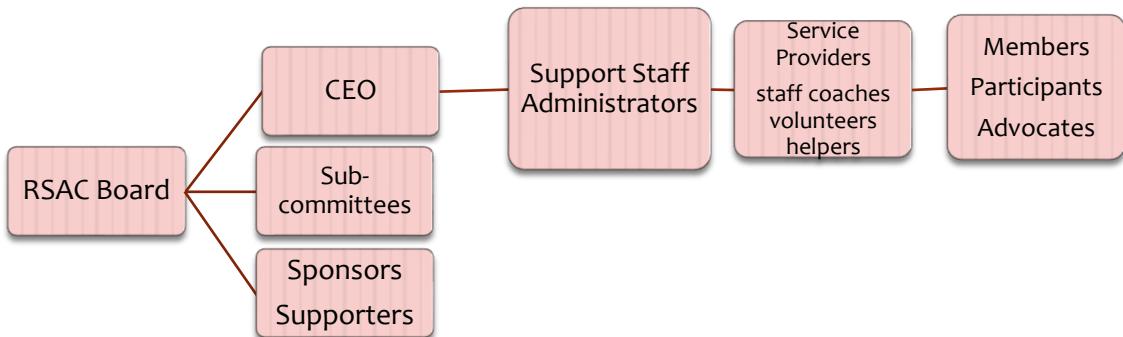
Regards,

Jenny Bombardieri



STRUCTURE & MANAGEMENT

Recreation Sports and Aquatics Club Inc. is an Incorporated Association registered with the Australian Charities and Not-for-profits Commission (ACNC).



An elected Board of Management oversees the management of the organisation. It is aware of the crucial role of good governance and actively seeks suitable candidates to assist with its role.

The Board is responsible for ensuring good governance by monitoring the management of the organization, to ensure that it acts in a manner which reflects fiscal accountability and good practice. The board is responsible for establishing organisational priorities, approving policies, and providing oversight of their implementation.

Board members are expected to act ethically and responsibly, in response to the rights and wishes of stakeholders.

The management of the club is undertaken by:

THE EXECUTIVE

The RSAC Executive includes the President, Vice President, Secretary, and Treasurer with the Executive Officer ex-officio, which holds the legal responsibility for the management of the organisation.

THE BOARD OF MANAGEMENT

Chaired by the President, consists of the Executive, Consumer Representative/s, and Ordinary Members which meet at least bi-monthly.

SUB-COMMITTEES AND WORKING PARTIES

Subcommittees and working parents for specific purposes are established as required. All sub-committees are required to report to the board and undertake duties within parameters set by the board.

THE SPORTS/PROGRAMS TEAM

Coordinated by the Program and Projects Coordinator, includes Head Coaches and Team Managers of Sports, program Coordinators and other regular program groups.

TARGET AUDIENCES

- People with disability.
- Siblings, parents and carers of people with disability and their friends.
- RSAC is structured to meet the needs of people with an intellectual or associated disability, and/or physical, sensory or other disability, inclusive of those with mental health disorders, mostly between the ages of 4 and 70.

FAMILIES, CARERS AND FRIENDS

RSAC acts as a support system for carers of people with disabilities providing activities, information and events for both people with disability, their families, carers and friends. Siblings are especially considered as part of RSAC.

VOLUNTEERS

Like many community organisations, RSAC thrives on its volunteers. It relies on them entirely for the continuation of its events, activities and programs. More than 80 volunteers currently participate on a regular basis, providing sports coaching and support, special event management and support, administration and overall club management.

DONORS, SPONSORS AND FUNDING BODIES

Being a non-profit charity, RSAC relies on outside contributions and support. Both targeted and non-targeted funds are essential for RSAC and a large number of its projects are directly funded through grants. RSAC is fortunate to have many loyal sponsors and supporters for which we are truly grateful.

NETWORKS

RSAC has an established network of like-minded people and organisations with whom it interacts. These networks are vital in disseminating our message and information. They also keep us up to date and on track and ensure that we continue to meet the ongoing needs of our target group, without replication.

CONSULTATION

RSAC is committed to extensive consultation with people with disabilities and their families and carers who use our services and our staff, volunteers and stakeholder organisations to ensure that RSAC is informed and knowledgeable in its service provision and support for people with disabilities.

COMMUNICATION: DISTRIBUTION AND COMMUNICATION

Most members receive communications by email and/or distribution at programs or by post when no other option is viable. Facebook has become an important communication tool for RSAC and a great way to share photos from our special events.

THE TEAM

PATRONS

- **John Murray OAM**, President, Bankstown Sports Club
- **Hon. David Coleman MP**, Federal Member for Banks, Minister for Immigration, Citizenship and Multicultural Affairs
- **Jason Clare MP**, Member for Blaxland, Shadow Minister for Regional Services, Territories and Local Government, Shadow Minister for Housing and Homelessness
- **Tania Mihailuk MP**, State Member for Bankstown
- **Kayee Griffin**, Honorary Member

HONORARY MEMBERS

- **John Gorrie** 2000 *
- **Maria Long** 2000 *
- **Kayee Griffin** 2017

LIFE MEMBERS

- **Jenny Bombardieri** OAM 1997
- **Pat Reeve** 1998 *
- **Robert Donovan** 1999
- **Gwen Bansgrove** 2003
- **Nigel Beattie** 2006 *
- **Douglas Beattie** 2009
- **Bob Beer** 2020

* deceased

OFFICE BEARERS 2019/2020

President	Paul Pearson
Vice President	Vanessa Fone
Secretary	Deborah Locke
Treasurer	Leon Sugrim (to March 20) Marcelo Vigliante (from March 20)
General Members	Susan Stojanoski Elizabeth Ramsay Clr George Zakhia Lee Boueri Andrea Savva (from March 2020)
Participant Representatives	John O'Leary Amanda Sivier

AUDITOR

Thomas McMurray, Chartered Accountant

WORKERS

Worker as defined by NDIS Commission	"Persons employed or otherwise engaged by an NDIS provider. For example, people working in the disability support sector in either a paid or voluntary capacity..."
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PERMANENT STAFF

Executive Officer & Public Officer	Jenny Bombardieri
Administration Officer (part time)	Melody Earl (to March 20) Tracey Parison (from March 20)
Programs & Projects Coordinator	Tina Acosta

CASUAL STAFF 2019-2020

Ellen Atkinson, Isaac Cheng, Helen Huynh, Joseph Macayan, David Wong, Nicolette Serfozo, Elizabeth Ramsay.

EXTERNAL CONTRACTORS

Imagination Theatre, Indeep Tennis, Caroline Nguyen, Kate Demayo, Leigh Giles, WEH Electrical, Demi Locke, Melina Bonfini, Gunwoo Woo.

VOLUNTEERS

**Michael & Anne Sparsis,
Gina Walsh,
Ian McGregor,
Steve & Kayleen Chance,
Maureen Magill,
David & Matthew Clifton,
Manjit Dhupar,
Bruce & Garth Andrews,
Ian & Sandra Russell,
Marilyn Ledger,
Simon Brown,
Luis Marcelo Vigliante,
Susan & Chris Stojanoski,
Sue Bantine,
Deborah Locke,
Andrea Savva,**

**Lorelle Byers,
Steve Fullicks,
Bob & Sandra Beer,
Annie Ung,
Kate & Maz Demayo,
John Sandeman,
Bronwen Elliott,
Paul Pearson,
Lilian & George Smith
Norina Fincato,
Peter Sparsis,
Leon Sugrim,
Anne Acosta,
Ross Ciuffetelli,
Diba Shukuzad,
Chris Lee**

**Mariam Andaloro,
Susan Clayton,
Robert Donovan,
Vanessa Fone,
Min Huang,
Sahar Jahanbin,
Jenny Lam,
Siu Lam,
Robert Llewelyn,
Mary Sheppard,
Aimee Wasserman,
Louise London,
Sam Jung,
Elise Baxter,
Alexandra Cotton,
Sarah Hayne**

OTHER MAGIC VOLUNTEERS

Of course, RSAC has many other volunteers not actively involved in regular programs but work hard at various fundraising events, family and one-off activities. Others volunteer items and efforts in other ways. All contribute to the vibrant RSAC landscape of helpers. Magic? Because they make things happen!



SPONSORS & SUPPORTERS

The importance of support large and small that many organisations, clubs, councils and individuals both in cash and kind cannot be overstated. Of course, large grants are great and necessary for major initiatives and projects, the ongoing contributions of all sizes play a significant role in offsetting those expenses for which we have no revenue streams.

OUR SUPPORTERS

MAJOR SPONSOR



"Thank You does not seem enough."

The generous provision of our clubrooms and office space provided by Bankstown Sports Club which is utilized for:

DANCE, DRAMA PERFORMANCE & WORKSHOPS, KARATE, COOKING CLASSES, ART CLASSES,

SOCIAL GATHERINGS, DRUMMING, CHOIR AND MORE PROGRAMS

As well as Administration Offices, Meetings, Storage and lots more

SUPER SUPPORTERS

Mount Lewis Bowling Club Club Grant & Venue, Fundraising	Club Rivers ClubGrant, Fundraising, Venue	Dept of Infrastructure & Training Stronger Communities Grant
Canterbury-Bankstown City Council Community Grants & Donations	Georges River Council Community Grants, Venue & Donations	Strathfield Super Bowl Venue & Donation
Just Sport Donations, Fundraising	Mary's Famous Jams and Preserves: Mary Sheppard Donations	Department of Social Services Volunteer Grant
Bunnings Bankstown Airport BBQ Fundraising Venue & Donation	Riverwood Community Centre Venue Basketball	Club Italia Venue Provision Bocce
PCYC Bankstown Venue Provision Indoor Soccer	CLASSICAL WINES Donations Mike & Kerrie Cooper	Bluefit Venue Provision Swimming Bexley & Hurstville & Kids Basketball

THANK YOU FOR CASH DONATIONS

See Blackmores Report for details of these donations	Bob and Sandra Beer	Lions Club of Bankstown
Elizabeth & Mark Ramsay	55-56-57 Chevrolet Club of Australia	Bronwen Elliott & John Sandeman
Kieron & Robyn Langford	Grill'd Paramatta	Paul Pearson
Linda Dang	Kim Dobson	Ashley Green
Jenny Bombardieri	Leon Sugrim	Club Rivers
Hui Wang	George Zakhia	
Michael & Anne Sparsis	Lorelle Byers	Geoff & Mary Sheppard

GRANTS 2019-2020

Without these grants many of the projects and activities of RSAC could not happen. Our appreciation is great and the outcomes genuinely reflect the value of the grants. Thank you:

Grant	Project
Stronger Communities Program	Cooking & Office Support Equipment & Drums
NSW Department Sport and Recreation	Kids Tennis Program
Transurban	Bus Hire Costs
Georges River Council	Family Easter Camp 2019
Mount Lewis Bowling Club	3 Kids and Carers Camps
Club Rivers	RSAC Family Easter Camp
Georges River Council	Venue Grant Hip Hop Allawah
Carers NSW	Carers Week Grant
Canterbury Bankstown City Council	Kids Sports Skills Project Choir and Drumming Programs RSAC Wizard World production Online Classes & Programs
Australian Taxation Office	COVID GRANT
NSW State Government	COVID GRANT
Australian Gov Dept Social Services	Volunteer Grant

FUNDRAISING ACTIVITIES

Event & Net Profit		Event & Net Profit	
Major Raffle	\$4,327.50 Dec 2019	Bunnings BBQ's (3)	\$4,649.12
Trivia Night	cancelled COVID	Fundraising Discos (2)	\$ 555.46
Barefoot Bowls Mt Lewis	\$500 Sept 2019	Charity Sports Lunch	cancelled COVID
Blackmores Run	\$8,129.31 Sept 2019		

BLACKMORES CHARITY RUN

On September 15, 2019, a group of dedicated runners and walkers took to the Harbour Bridge and streets of Sydney to raise funds for RSAC through the Blackmores Sydney Running Festival.

Team 7 from Phillip Street joined a group of RSAC members and friends to raise a total of over \$8000 from sponsorship. A special thanks to Team 7 and their organisers extraordinaire Louella and Nicole - RSAC salutes you!

As well as the generous sponsorship, which RSAC appreciates enormously, our teams enjoyed post-race socialising, drinks and snacks. (While 2020's Sydney Running Festival was not held live, due to COVID, we are hoping to be back strong in 2021!)

Thank you again to all who ran, walked, contributed financially, cheered and assisted in so many ways to make this a great day and a great result for our club.

Kate DeMayo



Maz DeMayo (on right) in the half marathon



RSAC team members after finishing their events, pictured in the Domain for their post-race picnic

Donations

Kate DeMayo
Nicole Leach
Louella Kirplani
Rose Kanan
J Giles
S Jayasurlya
Peta Eggins
Tom Liu
Mark Dempsey
M Sheldon
M Serban
D O'Keeffe
Aduk Dau

Alison Heath
Liz Yeo
Jane Hammond
Bob Beer
N Guven
Ian McGregor
Vanessa Fone
J Harper
Campbell Bridge
Dan Champion
Emily H
Leon Sugrim
Andrew DeMayo

J Adamopoulos
N Kidd
M Wells
Jesmini
Melody Earl
Maz DeMayo
Louise & Paul Mulroney
S & E Ku
Bronwen Elliott
M Zivadonovic
K Bahr

BUNNINGS BBQ'S REPORT

ANOTHER SUCCESSFUL RSAC BBQ WAS HELD SATURDAY 25TH JANUARY 2020

Thanks to our wonderful Volunteers!

Your RSAC Club holds BBQ's in the car park at the Bankstown Airport Bunning's four times a year. We do not have the dates yet for the rest of the year but it is a fun day and raises much needed money for RSAC.

COVID has impacted on these and we are not able to run them at the moment. They are an important part of our active fundraising and we hope to return in the near future.

Please consider putting your name on our contact list for possible helpers. Send me an email with your name and contact phone number if you would like to be on the possible volunteer list for these fun days.

We need more than twenty people to fill the roster each BBQ. One or two hours will be of a great help and you will get to meet other parents and volunteers from the group and have an enjoyable time.

When a BBQ date is confirmed you will receive an email or text asking if you are available for that date.. that's all.

Its then up to you to choose to assist or not. No obligation.

Please email if your willing to go on the list as a possible volunteer : debbie.rsaclub@gmail.com



RSAC PROGRAMS & ACTIVITIES



HOLIDAYS – CAMPS – GETAWAYS

Due to an increase of interest in disability inclusive holidays and outings, RSAC has developed and offered a range of options in order to meet specific needs. Other options may be on offer from time to time. NDIS funded participants can usually use their funds for these camps, if they meet their goals.

Holidays provide a unique way for participants to work towards achieving personal goals, while experiencing time with friends, experiencing other places, trying new activities and self-challenging pursuits and development and extend social networks.

Goals of personal development, social skills development, independent living, learning new skills, developing daily living skills, engaging with the community and improving health and fitness, budgeting and money management, decision making, cooperation with a group and capacity building form part of every holiday.

Travellers who require one to one support or have personal care needs, need to be accompanied by either their own support person or a paid support worker who can provide the additional care and support they require. All holidays are open for family members who may wish to attend.

Holidays usually fall into the following categories:

FAMILY GETAWAYS: For families including a person with disability to share time and have a great inclusive holiday time.

CAMPS AND HOLIDAYS FOR ALL ABILITIES: Group holidays that are more supported and inclusive for those less confident or requiring higher support and fun for all.

ROAD TRIPS: A travelling holiday where participants get to experience lots of places, usually travelling by minibus.

OVERSEAS AND INTERSTATE HOLIDAYS: For more experienced and independent travellers. Usually 2 weeks or more. Travellers are involved in selecting holidays and activities.

KIDS AND CARERS CAMPS: From time to time these camps are run where funding and support is available.

CARERS GETAWAYS: Sometimes the carers just want a chance to get away and share with others with similar experiences. RSAC acquires grants to run these at an affordable rate for carers and provides support and opportunities for networking.

2019-2020 EVENTS & HOLIDAYS:

- 2019 July Over 21's Europe Holiday, 28 Days
- 2019 September/October Kids and Families Port Stephens Camp, 4 Days
- 2019 November Snowy Mountains and South Coast Road Trip, 12 Days
- 2020 March Cruise Perth to Sydney
- Barefoot Bowls
- Blackmores Run
- Disco Dinner September
- RSAC Christmas Party December 2019
- Volunteers and Supporters Lunch December 2019
- First Aid Course January 2020
- Welcome Back Dinner Disco February 2020
- Gala Performance Wizard World December 2019



SPORTS PROGRAMS

RSAC has been running sports programs for over 33 years.

Goals include:

- Providing meaningful active participation for people with disability
- Teaching and developing the skills of the activity to participants
- Seeking opportunities for performance or competition for those who are interested
- Providing a safe, appropriate environment for participation
- Development of social and cooperative skills of participants
- Having suitable venues, equipment, support and policies in place to ensure quality programs
- Being responsive to participants want and needs when developing and maintaining programs
- Building in flexibility to ensure ongoing programs continue to meet participants needs
- Recruiting appropriate support including volunteers, coaches and managers for every program
- Providing an environment that encourages fun, friendship and healthy participation by all.



Activities change from time to time to meet needs and wants of participants, available venues and coaches but usually include:

- **Basketball:** kids, development and seniors' groups run on a weekly basis. Competition opportunities available.
- **Bocce:** a monthly session runs with most attending a pre-match dinner.
- **Cricket:** two sessions a month run, with regular match opportunities offered.
- **Indoor Soccer:** a fun weekly session for teens and above.
- **Karate:** a weekly program developing fitness, flexibility and self-defence.
- **Swimming:** three venues and five classes to meet all needs on a weekly basis. A life skill for all.
- **Tenpin Bowling:** two venues, three sessions, very social, fun and on a weekly basis.
- **Tennis:** three groups for skill learning and game skills on a weekly basis. Competition opportunities.
- **Kids Motor Skills Program:** being developed for 2019-2020

PERFORMANCE PROGRAMS

- **Dance:** the dance program works on music of participants' choice and learn routines that they perform at various events.
- **Drama:** a program that works on personal development, ability to think and express oneself and the skills of performance.
- **Hip Hop Dance:** a special dance group that is learning hip-hop style and working with music of the genre. They also perform at special events.
- **Performance Workshops:** a senior drama group that is working on specific performances that they will polish and perform at various events. Participants must apply for this group and attendance at drama classes is compulsory.
- **Drumming & Community Choir:** Two great musical programs that we are excited to get more active.
- **Zumba:** an exciting new program that both online and live is attracting attention amongst participants and carers.



SOCIAL & PERSONAL DEVELOPMENT PROGRAMS



Social Outing Groups

Regular outings are organised by these groups, with one support coordinator per outing.

Participants must be over 18 and able to cooperate in a team environment.

Social, community engagement, money handling, travel skills, decision making and cooperation skills are built into these programs. Groups meet at a designated point and may be meet on return or travel home independently.



INDEPENDENT LIVING SKILLS

All RSAC activities aim to support the personal development and independence of participants, from regular sports sessions with routines and home skills to holidays and social clubs with their community participation.

The following programs are more specifically aimed at developing living skills.

Cooking Classes:

Saturday Monthly cooking classes this year have been supplemented with Monday afternoon classes in response to increased requests, with Saturday classes at maximum numbers. The Monday classes are now to be conducted weekly whenever possible, to a smaller number of participant and it will be more inclusive to beginners.

Both programs include planning, food preparation, healthy eating, decision-making, budgeting and hygiene. This group sometimes plans additional activities are such as outings to markets and food events.

The classes include planning, preparation, clean up, and eating together.

Usually recipes are available to take away so participants may try again at home.

Of course, many RSAC programs include elements of developing independence and living skills as part of their activities.

RSAC REGULAR ACTIVITIES 2019~2020

ACTIVITY	WHEN	WHERE
COOKING Mondays	Mondays 3-5pm	RSAC Clubrooms Bankstown
ART & CRAFT	Mondays 5-6pm monthly	RSAC Clubrooms Bankstown
TENPIN BOWLING REVESBY	Mondays 5-7	Revesby Workers Club
KARATE	Mondays 6-7:30	RSAC Clubrooms Bankstown
BASKETBALL development	Tuesdays 5:30-7	Riverwood Community Centre
DANCE	Tuesdays 5:30-7	RSAC Clubrooms Bankstown
BASKETBALL senior	Tuesdays 7-8:30	Riverwood Community Centre
DRAMA	Wednesdays 5-6:30	RSAC Clubrooms Bankstown
TENPIN BOWLING SUPERBOWL	Wednesdays 5-6:30	Strathfield Superbowl
HIP HOP	Wednesdays 5:30-7	PJ Ferry Hall Allawah
SWIMMING HURSTVILLE learn to swim	Wednesdays 6:30-7:30	Hurstville Aquatic Centre Penshurst
BASKETBALL junior	Wednesdays 6:30-7:30	Hurstville Stadium Penshurst
DRAMA COMPANY extension	Wednesdays 7-8:30	RSAC Clubrooms Bankstown
SWIMMING HURSTVILLE squad	Wednesdays 7:30-8:30	Hurstville Aquatic Centre Penshurst
SWIMMING BEXLEY learn to swim	Thursdays 6:30-7:30	Angelo Anestis Aquatic Centre
SWIMMING BEXLEY squad	Thursdays 7-8	Angelo Anestis Aquatic Centre
ZUMBA	Fridays 6-7pm	RSAC Clubrooms Bankstown
SWIMMING ROSELANDS	Fridays 6:30-7:30	Roselands Aquatic Centre
BOCCE	Fridays 7-8:30 monthly	Club Italia Lansvale
SOCIAL FRIENDSHIP GROUP	Various Sat/Sunday monthly	Various meet at Hurstville
SOUTH WEST SOCIAL GROUP	Various Sat/Sunday monthly	meet Liverpool/Campbelltown
TENNIS senior	Saturdays 9-10	John Mountford Reserve Beverly Hills
COOKING	Saturdays 9:30-12 monthly	RSAC Clubrooms Bankstown
TENNIS development	Saturdays 10-11	John Mountford Reserve Beverly Hills
TENNIS beginner	Saturdays 11-12	John Mountford Reserve Beverly Hills
TENPIN BOWLING SUPERBOWL	Saturdays 11:30-1	Strathfield Superbowl
INDOOR SOCCER	Sundays 9:30-11	PCYC Bankstown
CRICKET	Sundays 9-11 fortnightly	Bankstown Memorial Oval



RSAC ZOOM ONLINE CLASSES 2020

RSAC Zoom classes sprung up quickly when NSW went into lock down and have offered a welcome option for many participants. As school and work returned these have had to be amended and rescheduled to work in with participants' availability. We will continue to provide as many options as possible.

The teachers of these classes have done an outstanding job and attracted quite a following, we especially thank Annerose for her assistance in setting up the form for the sessions and our very popular Zumba instructor, now live and online, Esther Fung.

These classes have welcomed participation from people as far away as North Queensland and the benefits to both participants and carers as they provide options unavailable before are an unexpected good outcome from our COVID year 2020.



Activity	When	Who
DRAMA	Continuing Thursdays 6pm	Annerose DeJong
DRAMA COMPANY	Not Continuing at this time	Annerose DeJong
FAMOUS DANCE ROUTINES	Continuing Mondays 4pm Continuing Tuesdays 5pm	Caroline Nguyen
CREATIVE DANCE	Continuing Mondays 5pm	Nicolette Serfozo
E-HANG SOCIALS	Continuing Tuesdays 4pm & Thursday 5pm	Tina Acosta
ZUMBA	Continuing Wednesdays 4pm	Esther Fung
YOUR HOME GYM	On hold	Kate DeMayo

RSAC PARTICIPATION STATISTICS

APRIL: 2019- MARCH 2020							
PROGRAM	LOCATION	TOTAL PARTICIPATION	NUM. OF PARTICIPANTS	PARTICIPATION JAN-MARCH 2020	NO. JAN-MARCH 2020	2018-19 TOTAL PARTICIPATION	2018-2019 NUMBER PARTICIPANTS
BASKETBALL 6PM	RIVERWOOD	597	28	108	22	735	29
BASKETBALL 7:15PM	RIVERWOOD	458	22	88	20	445	18
BASKETBALL JUNIOR	HURSTVILLE STADIUM	525	26	80	17	564	29
BOCCE	LANSVALE	57	11	8	8	97	12
CHOIR	RSAC CLUBROOMS	34	6	17	4		
COOKING MONDAY	RSAC CLUBROOMS	10	6	10	6		
COOKING SATURDAY	RSAC CLUBROOMS	174	31	34	20	151	24
CRICKET	BANKSTOWN OVAL	186	25	24	17	297	23
DANCE	RSAC CLUBROOMS	349	25	77	14	238	12
DISCOS/PARTIES	VARIOUS	180	180	60	60	160	60
DRAMA	RSAC CLUBROOMS	528	18	101	17	566	16
DRAMA PERFORMANCE WORKSHOPS	RSAC CLUBROOMS	172	8	39	7	165	6
DRUMMING	RSAC CLUBROOMS	23	11	9	4		
HIP HOP	ALLAWAH	120	7	23	6	204	8
HOLIDAYS/CAMPS (COUNT 1 PER DAY)	VARIOUS	1150	135	4	4	110	110
INDOOR SOCCER	PCYC BANKSTOWN	248	20	79	15	217	12
KARATE	RSAC CLUBROOMS	238	22	105	34	280	21
MOTOR SKILLS GGROUP	RSAC CLUBROOMS	17	11	8	6		
OUTINGS/OUTREACH	VARIOUS	210	80	110	50	30	30
SOCIAL FRIENDSHIP GROUP	HURSTVILLE	132	34	30	22	114	30
SOCIAL SOUTH WEST GROUP	CAMPBELLTOWN	84	18	8	8	95	20
SOCCER		0	0	0	0	110	13
SWIMMING ROSELANDS FRI 6:30PM	ROSELANDS	218	28	63	19	293	26
SWIMMING THURS 6:30PM	BEXLEY POOL	127	15	33	10	206	14
SWIMMING THURS 7:30PM	BEXLEY POOL	156	10	29	8	150	11
SWIMMING WEDS 6:30PM	HURSTVILLE AQUATIC	114	8	11	4	97	12
SWIMMING WEDS 7:30PM	HURSTVILLE AQUATIC	163	7	22	6	163	7
TENNIS 10AM	BEVERLY HILLS	413	20	47	14	263	13
TENNIS 9AM	BEVERLY HILLS	207	11	21	7	265	12
TENNIS DEVELOPMENT GROUP 11AM	BEVERLY HILLS	70	6	12	4		
TENPIN BOWLING MONDAY	REVESBY	1057	39	165	32	1283	44
TENPIN BOWLING SATURDAY	STRATHFIELD	520	32	91	24	707	27
TENPIN BOWLING WEDNESDAY	STRATHFIELD	265	13	56	11	233	8
		8802	913	1572	500	8238	647

ANNUAL REPORTS 2019-2020

BOCCE

We are a group of 12 and we meet once a month at Mounties (Club Italia) Lansvale to share a meal and play bocce.

Thank you to the athletes who come for your dedication and good sportsmanship, to all carers for your support, thank you to all the staff at Mounties and a big thank you to Gino for preparing the bocce courts for us.

We would love to see you join us.

Maureen Magill

SATURDAY TENPIN BOWLING

This year has not been great for our bowling guys, we started back on the 8th February and finished up on the 14th March due to the Corona Virus. Needless to say that when I rang our guys and told them there is no bowling until further notice, they were not very pleased, but we are getting through it and hopefully sooner rather than later we can resume our bowling. (Back July 2020)

In February we welcomed three new bowlers, Jane Harding, Giuseppe Riano and Spiros Savva, they have enjoyed their time with us (all be it short) and hopefully they will continue to come when we go back. We have 23 on our roll which is great.

I would like to thank Kerrie, who helps me every week and the other parents who step in when needed. A big thank you to Suzanna and Staff at Strathfield Super Bowl for all their help.

I hope to see you all back at bowling very, very soon and above all stay safe and happy.

Marilyn Ledger



MONDAY TENPIN BOWLING

This year has seen an average of 30 players playing 37 games knocking over almost 3000 bowling pins each week.

The top score is an impressive 189, the top average is 128.4, but the most important aspect is players are generally improving & having lots of fun.

Supported by volunteers,

Sandra Russell, Sue Clayton & Steve Fullicks



CRICKET

Recreation, Sports and Aquatics Club (RSAC) and BDCC together provides a highly-respected and high quality cricket program. It provides cricketers with a disability - of any ability - the opportunity to train for and play cricket to the highest elite level (Special Olympics or NSW Intellectual Disability Cricket) or solely for fun. Since its inception, Bankstown Sports Club has always supported this program and continues to demonstrate its dedication to helping those in need in our communities. Running all year round - every second Sunday from 9am to 11am - our program provides a continuity not possible in other cricket programs.

Unfortunately, this year saw the entire sports landscape overturned and all sports activities ground to a shuddering halt due to the Coronavirus. At the time of going to print we have no real idea when the program may re-commence. Stay tuned!

We also lost our main coach during the season - Matt Clifton - who left Australia to travel the globe (or many interesting places) and is now living and working in London.

Fortunately, as one door closes, another opens, and we were very grateful and fortunate to have Bankstown local Darren McLean join us as a qualified coach in 2020. Darren partners with the great coaching support we get from the parents and carers such as Ian Russell, Bruce Andrews, Michael Katzakis and Manjit Dhupar. Without you all, this program simply could not function to the standard it does - the players and the club thank you sincerely.

We all look forward to coming back to cricket as soon as we can sometime in 2020.

Regards, David Clifton

DANCE

Dance is a great social activity with lots of benefits, including the improvement of motor skills, balance, memory and coordination. The Tuesday night Performance Dance class saw a big increase in popularity over the past year with meeting some new faces as well as welcoming back our loyal dancers. Following the 2019 Presentation evening performance, due to health issues Elizabeth Ramsay decided to step down as the main teacher, luckily she was able to stay on as a volunteer. Elizabeth has been the founding teacher of the program and I am happy and grateful to have her as a mentor as she helped me transition from being a volunteer into the teaching role. It had been an incredible journey getting to know all of the amazing dancers and their families. In November 2019, the group had the opportunity to perform an underwater and a desert themed dance with costumes and props as part of the drama group's Wizarding World performance.



I am very proud of everyone who performed, both the dancers and actors did an amazing job on stage! We started 2020 focusing on developing jazz technique as well as some elements of classical ballet and starting a musical theatre routine. We also have a lot of fun and play lots of movement-based games, improvisation, warm up with Zumba and practice yoga balances.

Unfortunately, due to Covid-19 we had to stop the physical dance classes, however shortly we moved online teaching two weekly sessions via the Zoom app. The Zoom classes have been popular especially attracting members who were interested in dance, but their schedules clashed with the physical class' time. In the Zoom classes we did simple but fun dances such as the Macarena and the Nutbush. We also hold virtual 'dance parties' where we put on the participants choice on music, silly costumes and just have a good dance off!

I would like to thank Elizabeth Ramsay and Tina Acosta for all their continuous support and mentoring and volunteers Mariam Andaloro and Esther Fung for their assisting the dancers helping make sure class runs smoothly and everyone has a great time. We have also received a donation of pre-loved dance costumes courtesy of a former dance school in Wollongong, and the Local Matters funding from Grill'd Burgers Parramatta. Thank you to all the wonderful parents and carers for supporting your dancer and bringing them to class each week and the dancers for being such a diverse and lovely group full of personality, it's been a joy teaching you so far! Looking forward to seeing everyone back in class soon!

Nicolette Serfozo
Dance Teacher

KIDS MOTOR SKILLS

This new program was developed in Term 4 2019 to help develop gross and fine motor skills in children of all ages. It includes a range of activities designed to aid the development of neurodiverse children through play, music and light sporting activities.

HURSTVILLE SWIMMING- WEDNESDAY

Hurstville Aquatic Centre every Wednesday night. We have learned to swim and squad swimmers two groups. We have four volunteers and instructors with me teach learn to swim group at 6:30pm, junior squad group at 7:30pm. I am teaching this classes since 2007. Then some squad swimmers follow me more than 12 years from learn to swim group.

I would like to thank you our volunteers and instructors Aimee Wasserman for a wonderful job they do with the group since 2013. Josephine Petrakis (2019) and Sahar Jahanbin (2020) Isaac Cheng (2020). I'd also like to thank Jenny Chen for marking the rolls.



In order to keep our Disability Program accessible, students automatically enjoy reduced fees, and qualify for further subsidies through NDIS. Children with specialised needs are also encouraged to participate in our program. We provide a 'shadow' but do this in a way that the student feels part of the group and is not singled out.

To acquire essential water safety skills and learn to recognize and eliminate water dangers, become a RSAC swimmer and join our water-loving, water-safe community!

David Wong

SENIORS BASKETBALL GROUP



This advanced basketball group has expanded with the introduction of a number of junior players (Bryan LIM, Tiffany TAN & Thomas ZHOU) from the Hurstville Junior Wednesday Group & brothers Anthony & Nicholas PANA from the 5.30pm Tuesday Group. They have all fitted in well & we're very happy to have them in our group. All our players enjoy training, socialising & having fun. We have a new helper/carer Siu ("Jackie") LAM who has fitted in well after the departure of previous helper/carer Calvin SU.

Assistant Coach Peter SPARSIS keeps coming up with new exciting drills that the players find challenging, enjoyable & has developed their skills.

We were saddened to hear of the loss of Nicholas BUHAGIAR's beloved father. Our deepest sympathy went to Rose & family. Nicholas is our longest serving & a valuable member of our team. Also our sympathy goes to Jonah STRICKLAND & his mother Stephanie for the loss of his dear uncle.

We were so happy to see both Rohan FULLWOOD & Tom ELENOR return to training after long absences due to serious health issues.

Our special thanks go out to the following:

Bronwen ELLIOTT for organising and assisting the athletes to attend Regional & Special Olympics events.

Sandra LAWSON & Vanessa ANDREWS for assisting us when we were not available.

Mark BEKIR's twin sister Nicole for organising our new reversible training shirts. The players were very excited to receive them & really enjoyed playing in them.

It's been over 2 months from our last training on Tuesday 17th March until this report (23rd May) since the pandemic COVID-19 has caused a major disruption to our basketball training. We miss all our basketball players, parents & carers & hope to resume as soon as it is safe to do so.

Once again it's rewarding & satisfying to see our athletes improving their skills & fitness levels, enjoying themselves & even more so watching them displaying respect & good sportsmanship to each other.

Coaches/Managers

Michael, Peter & Anne SPARSIS

23rd May 2020

JUNIOR BASKETBALL PROGRAM

The Junior Basketball Program has now been operating for more than 10 years. The 2019/20 weekly participant numbers, up until the coronavirus shutdown, were commonly between 14 -20 athletes. While this year's participation levels have remained consistent with previous years, two things have significantly altered the way the program operates.

Firstly, during 2019/20 athletes who established a variety of skills in the Junior Basketball Program over a number of years have moved on to become regular members of the RSAC Senior Basketball Program. As a result, RSAC is now in a position to take on junior players, help them develop basic skills and then move those athletes on to a group that can support their on-going participation in an age-appropriate and suitably skilled basketball program in the longer-term.



Secondly, a number of young volunteers have been helping deliver the Junior Basketball Program over the last 12 months. With their help, we have been able to introduce smaller skills-based groups into our regular training program and we now provide athletes with more individualised coaching that is better suited to their personal skill levels, capabilities and motivation.

I'd like to acknowledge the very valuable work of our volunteers Alexandra, Melanie, Jess and Robin. They are reliable, patient and respectful to our athletes. I'm sure that all of the Junior Basketball Program participants, parents and carers would like to express their gratitude for the time they give us each week.

Bruce and Garth Andrews

INDOOR SOCCER & TREASURER'S REPORT

2019/2020

What a year 2020 has been! As an honoured coach of our Indoor Soccer program it was tough to see how the program was forced to shut down... but finally by July 2020 sessions were back on track, with limitations but much enthusiasm. It is great to see our members enjoying their football again. As with Indoor soccer COVID shut down the majority of our programs since March 2020. The four month shutdown was a challenging time and shows the determination of our passionate staff to find alternative options and keep RSAC running for our loyal members. Therefore, it gives me great pleasure to present the Treasurer's Report for this year ending 30 June 2020.

FINANCIAL RESULTS

Unsurprisingly the last quarter of the year was practically non-existent in terms of revenue from Core Activities (sport fees, outreach and social); however prior to the shutdown we were experiencing reasonable growth in most areas, hence despite the closure our results are higher than the previous year with a Net Operating Profit increase of \$17,621.

Basketball and Tenpin Bowling continue to be our most popular sport programs with over 60% of our sport revenue coming from these two programs alone. Our main source of income comprises of Donations and Grants, which increased by 69%. I would like to acknowledge these generous donations received from see pages 14 of this report, which are critical for our existence particularly during these challenging times.

With the assistance of the Federal Government COVID support and the Job Keeper package to the value of \$41,000, we were able to keep most people at work under the funding arrangement which allowed us to maintain the limited services.

The main points of our Income Statement are as follows:

INCOME	FY 2019/20	FY 2018/19	INCREASE/DECREASE
Sport fees	\$104,704	\$129,604	Decrease \$24,900 (19%)
Outreach and Social	\$69,641	\$70,090	Decrease \$450 (0.6%)
Membership Fees	\$13,250	\$8,880	Increase \$ 4370 (49%)
Grants	\$98,359	\$48,125	Increase \$50,234 (104%)
Donations	\$22,798	\$11,809	Increase \$10,989 (93%)
Fundraising	\$14,678	\$30,151	Decrease \$15,473 (51%)
EXPENSES			
Sports	\$32,589	\$38,518	Decrease \$5,929 (15%)
Social and Arts	\$75,406	\$33,195	Increase \$42,211 (127%)
RSAC Wages and Travel	\$222,977	\$159,600	Increase \$63,377 (40%)

FINANCIAL POSITION

RSAC net assets amounted to \$180,474. While our overall assets decreased by 16%, our liabilities decreased by 31%, hence despite all the challenges, the year finished in a steady position with an increase of 12% equity.

Total cash at hand is \$117,545, which includes \$74,683 of unexpended grants resulting in a cash balance of \$42,862. There is \$210,325 in term deposits, which is comparable to the previous year.

RSAC has a stable balance sheet with sufficient cash and reserves to meet short-medium term requirements. During these uncertain times it is crucial that funds are appropriately utilised should regular income streams from core activities continue to suffer.

The accounts have been audited by Mr Thomas McMurray, who has generously donated his remuneration back to RSAC.

A big thank you to all the members and volunteers who take time out of their busy schedules to oversee our activities. Your work and energy are making a difference and we could not do this without you.

Marcelo Vigliante (I'm 21 in this photo!)

Honorary Treasurer



FINANCIAL STATEMENTS

RECREATION SPORTS & AQUATICS CLUB INC.
ABN 59 726 089 873
Financial Statements for the Year Ended 30 June 2020

STATEMENT BY MEMBERS OF THE COMMITTEE

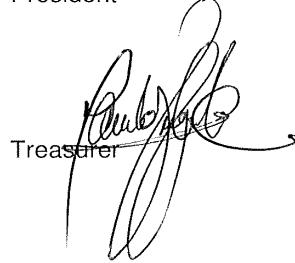
In the opinion of the Committee of Recreation Sports & Aquatics Club:

1. The financial statements, comprising the statement of income, statement of financial position, statement of cash flows, statement of changes in equity, and accompanying notes, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - comply with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulations 2013; and
 - give a true and fair view of the Association's financial position as at 30 June 2020 and of its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



President



Treasurer

Dated this 12th day of October 2020

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2020

	2020	2019
	\$	\$
CURRENT ASSETS		
Cash on Hand and at Bank	117,545	72,212
Investments	2	210,325
Accounts Receivable	3	28,493
Accrued Income	393	659
Stock	3,005	2,182
Prepayments	32,608	126,044
	392,269	459,964
TOTAL CURRENT ASSETS		
NON-CURRENT ASSETS		
Fixed Assets	4	7,357
	-	7,357
TOTAL ASSETS	392,269	467,321
CURRENT LIABILITIES		
Payables	5	171,271
Tax Liabilities	6	-
	171,271	271,581
TOTAL CURRENT LIABILITIES		
NON CURRENT LIABILITIES		
Provision for Long Service Leave	40,124	34,595
	211,395	306,176
TOTAL LIABILITIES		

NET ASSETS		180,474	161,145
ACCUMULATED FUNDS	7	180,474	161,145

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
		\$	\$
REVENUES FROM ORDINARY ACTIVITIES			
Membership Fees		13,250	8,880
Donations & Grants		101,157	59,934
Fundraising		14,678	30,151
Program Income		358,196	254,318
Interest Received		3,742	3,736
Jobkeeper and Other Government COVID Support		41,000	-
Other Income		56,321	30,274
TOTAL REVENUE		588,344	387,293
EXPENSES FROM ORDINARY ACTIVITIES			
Cost of Goods Sold		262	655
Fundraising Expenses		3,413	4,587
Bad Debts Written Off		3,330	1,207
Depreciation		7,357	7,357
Employee costs		253,822	187,322
Auditors Remuneration		2,000	2,000
Interest Expense		-	-
Cost of services provided		251,183	141,666
Other Operating Expenses		47,248	40,391
Total Expenses		568,615	385,185
OPERATING PROFIT/(LOSS)		19,729	2,108

STATEMENT OF CHANGES IN EQUITY

	2020	2019
	\$	\$
ACCUMULATED FUNDS		
Accumulated funds brought forward	161,145	159,037
Operating Profit for the year	19,729	2,108
Accumulated funds at end of year	180,874	161,145

STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
Cash Flows from Operating Activities:		
Interest Received	4,008	3,638
Other Income Received	608,655	363,848
Payments to Suppliers & Employees	(563,426)	(310,114)
Net Cash Provided By Operating Activities	49,237	57,372
Cash Flows from Investing Activities:		
Investment in Term Deposits	(3,904)	(9,673)
Redemption of Term Deposits	-	-
Purchase of Fixed Assets	-	-
Net Cash Provided By Investing Activities	(3,904)	(9,673)
Net increase (Decrease) in Cash Held	45,333	47,699
Cash as at 30 June 2019	72,212	24,513
Cash as at 30 June 2020	117,545	72,212

Reconciliation of Net Cash Provided By Operating Activities to Operating Profit

Operating Surplus (Deficit)	19,729	2,108
Depreciation	7,357	7,357
Decrease/(Increase) in debtors & receivables	24,319	(19,808)
Decrease/(Increase) in prepayments	93,436	(108,139)
Increase in other creditors and unearned income	(94,781)	175,673
Decrease/(Increase) in Stock	(823)	181
Net Cash provided by Operating Activities	49,237	57,372

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

The accounts have been prepared in accordance with Australian Accounting Standards and on the basis of historical costs. The financial statements are general purpose financial statements. The Association is a not for profit entity.

The following is a summary of the material accounting policies:

a) Employees Benefits and Long Service Leave

The Association provides for annual leave and sick leave for permanent employees. Long Service Leave is provided for after the completion of five years service.

b) Inventory

Inventory is measured at the lower of cost or net realisable value.

c) Income Tax

Recreation Sports & Aquatic Club is exempt from income tax under S23(e) of the Income Tax Assessment Act, as a registered charitable organisation.

d) Income from Grants and Donations

When money is received as a donation with no conditions attached it is recognised as income immediately. Where money is received for a particular purpose or project, it is recognised as income at the point where the specified project or purpose is completed. If the project is incomplete at balance date, any relevant grant is treated as unearned income on a pro-rata basis to the degree of completion of the project.

e) Fixed Assets

Fixed assets are being depreciated over 3 years.

2020	2019
\$	\$

2. INVESTMENTS

Term Deposits at Westpac	210,225	206,321
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All deposits mature within 12 months

3. ACCOUNTS RECEIVABLE

Trade Debtors	16,701	45,453
Other Debtors	11,792	7,093
	28,493	52,546

4. FIXED ASSETS

Office Equipment	2,270	2,270
Provision for Depreciation	(2,270)	(1,513)
	-	757

Trailers	19,800	19,800
Provision for Depreciation	(19,800)	(13,200)
	-	6,600

	-	7,357

5. PAYABLES

Accrued Expenses	16,986	10,016
Unexpended Grants	74,683	24,370
Deposits for events	53,307	210,985
Provisions for staff leave	26,295	26,210
	171,271	271,581

6. TAXATION LIABILITIES

GST Payable	-	-

7. AUDITORS REMUNERATION

Audit of the Financial Report	2,000	2,000
Other Services	-	-
	<hr/> 2,000	<hr/> 2,000

The Auditor has donated his fee back to the Association.

8. RELATED PARTY TRANSACTIONS

The directors of Recreation Sports & Aquatics Club during the year were:

Paul Pearson

Vanessa Fone

Leon Sugrim resigned April 2020

Susan Stojanoski

Deborah Locke appointed November 2019

John O'Leary

George Zakhia

Amanda Sivier

Elizabeth Ramsay

appointed November 2019

Lee Boueri

Marcelo Vigliante appointed April 2020

Andrea Savvo appointed April 2020

Directors

There were no transactions between the Association and any of its directors or with any organisation in which director(s) held a substantial financial interest.

9. FUTURE LEASE COMMITMENTS

Operating Leases for Plant & Equipment		
Due within 1 year	-	-
Due within 1-2 years	-	-
Due within 2-5 years	-	-

10. FINANCIAL RISK MANAGEMENT

The Club manages its liquidity risk by ensuring it has sufficient cash to meet at least three months of expenses. Cash holdings are held with Westpac.

The Club regularly monitors its financial position to ensure it is not incurring expenses in excess of the levels of revenue being generated

AUDITORS REPORT



Thomas McMurray
Chartered Accountant
ABN 57 193 160 068

INDEPENDENT AUDITOR'S REPORT

To the members of Recreation Sports & Aquatics Club Inc

I have audited the financial statements being Statement of Financial Position, Income Statement, Cash Flow Statement and Notes to and forming part of the financial statements, of Recreation Sports & Aquatics Club Inc for the year ended 30 June 2020.

In my opinion, the financial statements of Recreation Sports & Aquatics Club Inc have been drawn up in accordance with Div 60 of the Australian Not-for-profits Commission Act 2012, including:

- a. giving a true and fair view of the financial position of the Association as at 30 June 2020 and of the results of the operations of the Association for the year ended 30 June 2020, and
- b. are in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for Profits Commission Regulation 2013.

The Committee members of the Association are responsible for the preparation and presentation of the financial statements to give a true and fair view in accordance with Australian Accounting Standards Reduced Disclosure Requirements and the ACNC Act 2012 and for such internal controls as the Committee members deem necessary to enable the preparation of the financial report that gives a true and fair view and is free from material mis-statement.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The procedures included examination, on a test basis, of evidence supporting the amounts and other disclosure in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements so as to present a view of the Association which is consistent with my understanding of the Association's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

I have communicated with the Committee Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identified during my audit.

In conducting my audit, I have complied with all of the independence requirements of the ACNC Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants.

A handwritten signature in black ink that reads 'Thomas McMurray'.

Thomas McMurray
Chartered Accountant

13 October 2020 Blacktown

Liability limited by a scheme approved under Professional Standards Legislation

HOW YOU CAN HELP

BECOME A MEMBER

RSAC PARTICIPATION MEMBERSHIP

Includes participant and registered family members cost to be approved at AGM each year. Fees are per calendar year (including from October for the first year). This must be paid by March each year to participate. (Consideration for time to pay may be granted on request).

Fee per calendar year as set at each AGM.

RSAC CORPORATE SPONSORSHIP

Bespoke packages can be developed for corporate sponsorship to meet the requirements of corporate partners.

A corporate sponsorship package would include acknowledgement in media, Annual Report, website and newsletters, invitation to attend functions and events and the opportunity to partner at such events.

Suggested Tax Deductible donation of \$5000.

VOLUNTEER YOUR TIME

Volunteers are always welcome and very much needed, both on a regular basis and for one off events. Put your name down to help RSAC any way you like. Many hands...

RSAC is run almost entirely by volunteers which means that funds raised can be directed to providing great services for our members and essential administration costs.

RSAC participants are encouraged to help out when they can. Your presence can add greatly to RSAC's ability to get the word out.

MAKE A DONATION

Regular donations are appreciated, or you can become a Supporter Family. One off donations, whether for a specific cause or general support for RSAC, are always welcome.





LEAVE A BEQUEST

A bequest in your will to Recreation Sports and Aquatics Club is a way of acknowledging your appreciation of RSAC's work. Your legacy will be recognised and remembered.

HOST AN EVENT WITH RSAC AS BENEFICIARY

- Small or large, wine tasting, bbq or morning tea, or your idea
- We can help.

SUPPORT AN EVENT OR FUNDRAISING ACTIVITY

- Support an event by attending, helping out, providing prizes
- Get on an organising committee for a big event – it's FUN and you don't need to join a board to work on an event committee.
- Help spread the word and promote an event
- Bring a friend or two
- Encourage volunteers from among your friends, family or workplace

BECOME A CORPORATE PARTNER

- Take out a Corporate Sponsorship Package
- Support a specific event financially
- Help spread the word or promote an event through your organisation both internally and externally
- Encourage volunteers; provide an incentive program

OTHER WAYS YOU CAN HELP OUR CAUSE

- Spread the word about the opportunities RSAC provides
- Tell people about your experience with RSAC
- Invite people to come along and try our programs and offer to help when you can

RECREATION SPORTS AND AQUATICS CLUB

Helping people with disability live their best lives.



RSAC provides leisure activities for people with disability and support for carers

BUT MORE THAN THAT!

We are a community that includes people with disability, carers, friends and families.

We work together to make RSAC work and become friends and confidants, peers and family.

UNITED FOR ONE AIM:

to be inclusive and supportive one to another, provide quality services and activities and to be a valuable community for people with disability and their circles of support.